

January 29, 2016

Dear NICARC Member,

I hope you are all enjoying the winter and looking forward to spring! Speaking of spring, be sure to mark your calendars for our next retiree club event at Drury Lane on May 11. A Navistar representative will speak to us about Company events and prospects for the future. Bring any questions you might have about Navistar. You will receive an invitation to the Spring Luncheon in late March. Come and reconnect with old friends and business associates.

Photos from the club's holiday luncheon on December 2 are available on the club's website (www.navistarretiree.org). You can also find a posting of news items that were reported by members at the Holiday Luncheon. Many thanks to Jack Brey for taking the photos and posting them on the website. If you were not able to attend, you missed an entertaining performance by Jenny Riddle and Elizabeth Doyle of "Christmas at the Whitehouse", with great music, humor and interesting historical stories. About 160 attendees also enjoyed a good meal and great conversation with old friends. Thanks also to John Stopka, who served as the Master of Ceremonies for the event.

Special thanks also go out to Paul Monell for sending out the invitations, collecting the money, distributing the meal tickets, printing the programs and name tags and buying other supplies needed. Thanks to Paul Cygan for assisting Paul Monell in these tasks and to Linda Dalaba for booking the entertainment. Jack Brey's efforts were much appreciated for bringing and setting up all the sound equipment. Other board members also helped to make the event a success: Tom Peterson, Tom Cusack, Judy Block, Pat Hayes and Judy Ovnik.

The raffle winners at the December luncheon were:

- Lorraine Pick—Set of 4 International glasses
- Bill Colwell—Set of 4 International glasses
- Ron Prui—Set of 4 International glasses
- Sharon Weiszmann --Cooler
- Joe McLaughlin-- Back Pack
- Steve Fabini--Navistar cap
- Elaine W.—Lettuce Entertain You Gift Certificate
- Mark Beard—Lettuce Entertain You Gift Certificate
- Frank Belchak—Drury Lane Theatre tickets
- Dick Slad—Light Set and Key Chain
- Irene Jemenez—Key Chains

The Buck Barrel Winners were:

- Ron Prui--\$145
- Dave Reed--\$25
- Gary Buhle--\$25

- Edith Ardiente--\$70
- Joe Sparesus--\$95
- Barbara Hill--\$120

Would you like to serve on the Board of the Navistar International Chicago Area Retiree Club? We are always looking for new people to bring new ideas and help with events and eventually hold an officer role or assistant role for one of the officers. The board meets 4 times per year at Navistar's Headquarters in Lisle. Board meetings generally last two hours or less. It is fun to serve and help people keep in contact with old friends and business associates.

The positions on the Board that require the most effort are the Treasurer/Membership Chairperson and the Web Master/ Photographer roles. The other Board Officer positions don't take much time and the ad hoc members provide support in the form of ideas, decision-making and assistance at club events. If you are interested, just send us a brief biography about yourself, your time with Navistar and any special skills you might bring to the Board.

The Club's mailing address is: P.O. Box 5275, Buffalo Grove, IL 60089-5275. Our e-mail address is: nicarcboard@gmail.com.

You may have heard a lot of recent news about Navistar lately—changes in leadership, significant response to the Voluntary Separation Program for salaried employees, reduction in force, warranty issues, advances of our competitors, inquiries of the Security Exchange Commission, plant closings, etc. It may seem like this once-great company (when YOU worked there) is floundering a bit, but rest assured that its greatness will be restored. Big things are going on that will ensure a bright future. Come to our May 11 event and find out for yourself.

The Navistar International Chicago Area Retiree Club currently has 240 paid members. The Board is a little concerned about the declining membership. When the club first started in 1986, we had about 550 members. Naturally, many of our original members have passed away, but we still want to maintain a membership large enough to justify continuing activities. Here are some of the reasons we have discussed to that might explain the decline:

- General lack of interest
- Aging or illness
- Lack of a newsletter with photos being mailed out
- Too busy to bother
- Cost of luncheons is too high
- Friends you might want to see are no longer attending
- Fewer new retirees
- Dues are too high (\$15)

We would like your feedback. Why do you think our membership is declining and what are your suggestions for enticing new members? Also, please pass the word about the club to other retirees who have not joined the NICARC. Please reply to this email with your comments and we will discuss this at our March Board meeting.

Well, that's it for now. Think SPRING! It will be here before you know it. As a retiree, I find that time flies faster than ever. I hope to see you all at our May 11 Spring Luncheon.

Sincerely,

Linda Waggoner
President, NICARC