

# CHARTER OF THE NAVISTAR INTERNATIONAL CHICAGO AREA RETIREMENT CLUB

(as updated in May 2015)

For the purpose of creating a non-profit voluntary educational association of salaried persons in the Chicago, Illinois, area who are former employees of Navistar International Corporation (formerly International Harvester Company), the following Charter is hereby established:

1. Name. The name of the association shall be Navistar International Chicago Area Retirement Club.
2. Purpose. The purpose of the association shall be to enable its members to maintain contact with each other, to remain current on matters concerning their former employer, and to conduct educational programs to convey information of interest and benefit to its members as such retired employees. The association shall not carry on any activities for profit to the association or its members, nor engage in any political campaigns.
3. Membership. Membership in the association will be available to salaried persons in the Chicago, Illinois, area who are former employees of Navistar International Corporation (formerly International Harvester Company) and to their surviving spouses.
4. Governance. The association will be self-governed and self-supported in accordance with By-laws as adopted and amended from time to time by its members.
5. Duration. The association shall continue for such time as it has participating members in accordance with its By-laws.
6. Address. The address of the association shall be P.O. Box 5275, Buffalo Grove, IL 60089-5275.
7. Disbanding. Upon disbanding, all of the remaining assets of the Navistar International Chicago Retirement Club shall be disposed of by awarding them to a recognized charity, or charities, with Federal Income Tax exempt status, as selected by the then Board of Officers of this organization.